The Five Keys to Successful Teams at Google

**High Performance Teams**

1. **Psychological Safety**
   - Do I and my team members feel safe to take risks and be vulnerable in front of each other?
   - Mark where you think you stand.
   - How can we improve?
   - Place your ideas here.

2. **Dependability**
   - Do I and my team members get things done on time and meet our high bar for excellence?
   - Mark where you think you stand.
   - How can we improve?
   - Place your ideas here.

3. **Meaning**
   - Do I and my team members feel that our work is personally important to us?
   - Mark where you think you stand.
   - How can we improve?
   - Place your ideas here.

4. **Structure & Clarity**
   - Do I and my team members have clear roles, plans, and goals?
   - Mark where you think you stand.
   - How can we improve?
   - Place your ideas here.